



# **Leamington Hastings C of E Academy**

## **Statement of Ethos and Values**

*Sowing the seeds of a lifetime love of learning in a caring,  
Christian community.*

### **Plant, Grow, Flourish**

**Latest update: February 2022**

The school is bound together by its Christian vision, based on the parable of 'The Sower', enabling all to flourish.

### Mission statement

To instill a lifelong love of learning in a nurturing Christian community

We aim to:

- Confidently articulate, model and promote our Christian values, demonstrating the love and compassion of God for every person
- Work closely with the local church to further the understanding of Christianity
- Develop spiritual and emotional resilience
- Provide a nurturing environment that is caring and inclusive for all
- Provide a good depth and breadth of education, enabling all children to discover their unique talents
- Develop individuals with high aspirations for the future
- Work in partnership with the local community

### Vision and Ethos

Our vision as a Church of England Infant school, deeply rooted in a strong Christian tradition, is to develop happy children with enquiring minds. We support children to develop a spirit of curiosity and respect for themselves, others, and the environment which we live in so that they will have the skills and resilience to thrive in a rapidly changing world.

As part of the Diocese of Coventry Multi Academy Trust, we have a shared vision of 'Living life in all its fullness', educating for

- wisdom, knowledge and skills: enabling discipline, confidence and delight in seeking wisdom and knowledge, and developing talents in all areas of life.
- hope and aspiration: enabling healing, repair and renewal, coping wisely when things go wrong, opening horizons and guiding people into ways of fulfilling them.
- community and living well together: a core focus on relationships, participation in communities and the qualities of character that enable people to flourish together.
- dignity and respect: the basic principle of respect for the value and preciousness of each person, treating each person as a unique individual of inherent worth.

Our vision draws inspiration from the Parable of the Sower, which is found in the gospel of Matthew 13:1-9, 18-23 in the New Testament, reflecting our local farming community.

A farmer sows seed in a field:

- Some seed falls on the paths, and the birds quickly eat it.
- Some seed falls where there are rocks, and not much soil. Plants grow quickly but soon the sun dries them. There is not enough soil and the plants die.
- Some seeds begin to grow in a place where there are too many weeds. The weeds stop the growth of the plants and the plants die.
- But other seed falls on rich soil and receive everything they need so the plants flourish.

We strive to provide the rich soil that enables our children and adults to develop the deep roots of learning behaviours and Christian values to enable them to flourish in

the love and grace of God. Within our community, our Christian school nurtures growth and supports all to have the courage to face challenge and the resilience to persevere, even when confronted by difficulties. We endeavour to provide abundant opportunities which provide a platform for unique strengths and talents to blossom. We aim that everyone feels valued and has respect for themselves, others and the environment in which we live.

Our mission, as a school with a religious character, is to provide an education of depth and quality in a Christian ethos which ensures the children and adults have the nurturing and aspirational environment to reach their full potential, living life in all its fullness. To realise our mission, we endeavour to live out our vision through our school motto:

### **Plant, Grow, Flourish**

Christian Values are interwoven through our vision, mission and motto and are embedded throughout the curriculum with a particular focus given to:

- Respect
- Thankfulness
- Generosity
- Courage
- Forgiveness
- Truthfulness

Our school Learning Behaviours also link with our Christian Values, which are focused on:

- Resilience and Perseverance
- Concentration
- Making links
- Making use of resources
- Teamwork
- Effort
- Making additions and revisions